TALKING POINTS

We must build our union so that we can:

- Protect Collective Bargaining and Employee Appeal Rights for TSA Officers
- Suspend all A-76 studies
- Protect health insurance and retirement benefits from cuts by Capitol Hill supercommittee
- Make sure blue collar workers are treated the same as GS workers in their localities
- Implement Labor/ Management Forums
- Reduce FEHBP costs by getting the Medicare Part D subsidy
- Get equal benefits for registered domestic partners of federal employees
- Enact Paid Parental Leave
- Repeal Windfall Elimination Provision and Government Pension Offset

From the Desk of President John Gage

John Gage National President



American Federation of Government Employees, AFL-CIO 80 F Street, N.W. Washington, D.C. 20001

Winter 2011

Dear AFGE Member:

If there was ever a time when government workers needed to band together and protect their hard earned pay and benefits, it is now. We are facing uphill battles over our retirement, cost of living increases, health insurance and even our right to collective bargaining. These threats make this year's Bonus Bucks campaign more important than ever before because it is a proven means to build AFGE's strength on Capitol Hill.

Bonus Bucks is based on a simple formula: if every member recruited just one co-worker, we would double our strength. As an incentive, you can earn \$50 for every new member you recruit! This is your chance to build your union, protect your future and get some cash for the holidays.

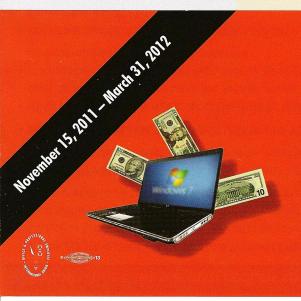
This year we are awarding a laptop computer to the top recruiter in each District! So start recruiting and turn in those membership applications to your Local President today. We have streamlined the process and you will be getting your Bonus Bucks in record time. Let's make this the most successful Bonus Bucks campaign ever — because our future depends on it.

Sincerely and in solidarity,

John Goge

John Gage National President





RECRUITERS WILL RECEIVE

- \$20 from the National Union for each new member you recruit.
- An additional \$30 or merchandise incentive from your AFGE District wide office.
- A laptop computer will be awarded to the top recruiter in each District.

Follow these simple instructions to make sure you get credit for each new member you sign up.

- WE MUST HAVE THIS INFORMATION TO PROCESS YOUR BONUS BUCKS PAYMENT.
 - Complete in full the Bonus Bucks Recruiter Rebate Form for each membership application you submit. To collect the incentive, you must include your social security number and your current address. Please use only the enclosed application or reproduction of same. Additional forms can be downloaded from www.afge.org.
- BE SURE TO KEEP COPIES OF ALL MEMBERSHIP APPLICATIONS FOR YOUR RECORDS. Without this documentation, it may not be possible to make a claim of non-payment at a later date.
- SUBMIT YOUR MEMBERSHIP APPLICATIONS TO YOUR LOCAL PRESIDENT.
- NEW MEMBERS CAN RECRUIT OTHER NEW MEMBERS, BUT NOT THEMSELVES. For example, Jane recruits Jim. Five minutes later, Jim recruits Jenny. Jim is eligible for a Bonus Bucks payment because (a) he is a member (having just been recruited by Jane) and (b) Jim signed up Jenny, who in turn can go on to recruit new members since she is now a member.
- YOU CAN SUBMIT ADDITIONAL NEW MEMBER APPLICATIONS ANYTIME DURING THIS CAMPAIGN (November 15, 2011-March 31, 2012)
- REBATES WILL TAKE BETWEEN 2-3 WEEKS TO PROCESS UPON RECEIPT IN AFGE'S DATA PROCESSING DEPARTMENT.

Note to Local Presidents: Please do not process **Bonus Bucks applications** through the webmail applications to:

AFGE Data Processing Department

80 F St., NW Washington, DC 20001

> or fax to 877.536.1746

Questions? 202.639.6410

In addition to the \$20 from the National, each District is adding incentives as follow: or Merchandise

D.C. Metropolitan Area, Europe Tax: 202.639.6467 (0) 7443.639.6447 Washington, D.C. 20001 444 N. Capitol St. NW, Suite 841

14TH DWIGHT R. BOWMAN, NVP

Arizona, Hawaii, California, Nevada Fax: /60.233./606 Phone: 760.233.7600 (0) Escondido, CA 92025 205 W. Mission Avenue, Suite W & Y 12TH EUGENE HUDSON, JR., NVP

enaw' Οκιυαмα' <u>Ωτ</u>αγ' Μλοωιυδ Oregon, Washington, Colorado, Alaska, Idaho, Montana, Fax: 360.253.2716 Phone: 360.253.2616 (0) Vancouver, WA 98683 16420 S.E. McGillivray Blvd., Suite 103 **LMB 1065 IITH GERALD D. SWANKE, NVP**

Ием Мехісо, Рапата ronisiana, Mississippi, Texas, Fax: 210.735.0909 Phone: 210.735.8900 (0) San Antonio, TX 78213-4204 6800 Park len Blvd., Suite 296-W

Arkansas, Kansas, Missouri, Oklahoma Fax: 405.677.8481 (0) 9592.076.604 :snod9 Del City, OK 73115 3000 Tower Drive, Suite 708 9TH MICHAEL C. KELLY, NVP

*** I TOTH ROGELIO ROY FLORES, NVP

North Dakota, South Dakota Iowa, Minnesota, Nebraska, /529.428.426 :x67 Phone: 952.854.3216 (O) Minneapolis, MM 55425 2950 Metro Drive, Suite 315 втн јаме м. ичбаакр, иур

MISCONSIM Illinois, Michigan, Fax: 312,421,6283 Phone: 312.421.6245 (O) Chicago, Illinois 60607 320 S. Ashland Avenue, 1st Floor **AVM , SAMAL YHTOROTHY JAMES, NVP**

> Indiana, Kentucky, Ohio Fax: 317.755.2107 (0) 5602.227.715 :9non9 82294 VI , siloqeneibnl 2674 Caito Drive, Suite 100 *** 6TH ARNOLD R. SCOTT, NVP

Puerto Rico, Virgin Islands South Carolina, Tennessee, Alabama, Florida, Georgia, Fax: 770.907.2051 (0) 2202.700.077 :9noA9 Riverdale, GA 30274-4711 6724 Church Street, Suite 2 *** STH EVERETT KELLEY, NVP

West Virginia Maryland, North Carolina, Virginia, 2281.084.014 :XE-1 Phone: 410.480.1820 (0) Ellicott City, MD 21043 3505 Ellicott Mills Drive, Suite A1 ** * TH JOSEPH P. FLYNN, NVP

> ηςιαλαις, Ρεπηςγίναπια Eax: 570.883.9575 (O) 27283.9572 (O) Pittston, PA 18640 2007 Highway 315, Suite 102 **★★★** 3BD KEITH J. HILL, NVP

New York, Rhode Island, Vermont New Hampshire, New Jersey, Connecticut, Maine, Massachusetts, 2129.828.287 :xe7 (O) 9449.828.287:9449 Mew Brunswick, NJ 08901 7 Elm Row, Suite 300 *** 2ND DERRICK F. THOMAS, NVP

AFGE Districts and Mational Vice Presidents

AFGE's Holiday Bonus Bucks Campaign November 15, 2011 - March 31, 2012

*Special laptop offer, details inside





BONUS BUCKS RECRUITER'S REBATE FORM

Fax to 1.877.536.1746

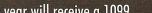
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Last Name		First Name			
Re	cruiter Ir	nformation			
Recruiter Social Security Number *		Local			
Last Name		First Name			
Street Address					
City	State		Zip		
Personal Email Address		Pho	ne		
Recruiter's Signature		Recruitment Date			

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Questions? please call 202.639.6410







DEPARTMENT OF HOMELAND SECURITY Transportation Security Administration

VOLUNTARY DEDUCTION / CANCELLATION OF AFGE UNION DUES INSTRUCTIONS: Sections I, II, and IV are to be completed by employee. Section III must be completed by the AFGE

type or print the required information in the s provide a copy to the employee.	paces below. Hi	iman Resources/Pa	yron Specialis	t will retain	i the original and	
SECTION I. Employee Information						
Last Name:	First Name:	First Name:		SSN: (full)		
Home Address: (Number and Street)		(City)		(State)	(Zip Code)	
Contact Number: () -	Airport	Airport Code/Office:				
Personal email address: (optional)						
SECTION II. Voluntary Deduction Request						
Labor Organization – American Federation	of Government l	Employees (AFGE)				
Action Requested: (check only one box)						
☐ Establish AFGE Dues Deduction – Empl	oyees must contr	ibute dues for a min	imum of one	(1) year.		
☐ Cancel AFGE Dues Deduction – Cancel	lations must be s	ubmitted during the	time frame sp	ecified in S	Section IV.	
SECTION III. Union Representative Only						
Amount to be Deducted Bi-weekly: \$	ID or Local Number: (if applicable):					
Union Representative Name Union Representative Signature Date						
SECTION IV. Employee Acknowledgment						
I hereby authorize TSA to deduct from my AFGE Local, and to remit such amount to A authorization will become effective the pay AFGE has the right to change the amount to begins. I further understand I must resubmit dues deduction after my initial one-year ann the bargaining unit. I fully understand that contributions within two (2) pay periods prior Cancellations relating to a position change of effective the first full pay period after the formelected to have dues withheld, who are reass	AFGE in accorda period following be deducted who this form to canceiversary member after completing to or two (2) pacan be submitted in treceived in teresold for the control of two (2) pacan be submitted in the control of the contr	nce with its arrange its receipt in the TS en certified by AFGE dues deductions f ship date or upon my initial one (1) y periods after my a upon the effective he TSA Payroll Office	ements with T SA Payroll Off E at any given or AFGE, and ny selection to year of cont anniversary m date of this a ce. Bargaining	SA. I uno fice. I uno itime after I that I may a positio ributions, embership ction. Car	derstand that this derstand that the my membership yonly cancel this not covered by I can cancel my date each year. In the covered will be loyees who have	
Signature			Date			
SECTION V. TSA Payroll Office Use ONLY	1		Date			
Voluntary Deduction Code:		Collection Code:				

TSA Payroll Office Processing Instructions – Forward to:

TSA HRAccess Shared Service Center Metroplace1, 2650 Park Tower Drive, Suite 201 Vienna, VA 22180-7300

PRIVACY ACT STATEMENT: AUTHORITY: 49 U.S.C. § 114(n); E.O. 9397. PRINCIPAL PURPOSE(S): To request that union dues be deducted from your pay, or cancel union dues from being deducted from your pay, and notify AFGE accordingly. ROUTINE USE(S): Information may be shared with the Department of the Treasury, with employees of AFGE, or for other routine uses listed in the Transportation Security Administration's system of records notice, DHS/TSA 022 National Finance Center (NFC) Payroll Personnel System. DISCLOSURE: Voluntary; failure to furnish the requested information may result in an inability to process your request. Your SSN is requested by AFGE for reporting requirements. Supplying your SSN is voluntary, but failure to provide it may result in inability to process your payroll deduction/cancellation request.

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TSA Form 1158-1 (9/11) [File: 1100.2.1-b(3)]

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