

# TALKING POINTS

## We must build our union so that we can:

- Protect Collective Bargaining and Employee Appeal Rights for TSA Officers
- Suspend all A-76 studies
- Protect health insurance and retirement benefits from cuts by Capitol Hill supercommittee
- Make sure blue collar workers are treated the same as GS workers in their localities
- Implement Labor/Management Forums
- Reduce FEHBP costs by getting the Medicare Part D subsidy
- Get equal benefits for registered domestic partners of federal employees
- Enact Paid Parental Leave
- Repeal Windfall Elimination Provision and Government Pension Offset

From the Desk of President John Gage

John Gage  
National President



American Federation of  
Government Employees, AFL-CIO  
80 F Street, N.W.  
Washington, D.C. 20001

Winter 2011

Dear AFGE Member:

If there was ever a time when government workers needed to band together and protect their hard earned pay and benefits, it is now. We are facing uphill battles over our retirement, cost of living increases, health insurance and even our right to collective bargaining. These threats make this year's Bonus Bucks campaign more important than ever before because it is a proven means to build AFGE's strength on Capitol Hill.

Bonus Bucks is based on a simple formula: if every member recruited just one co-worker, we would double our strength. As an incentive, you can earn \$50 for every new member you recruit! This is your chance to build your union, protect your future and get some cash for the holidays.

This year we are awarding a laptop computer to the top recruiter in each District! So start recruiting and turn in those membership applications to your Local President today. We have streamlined the process and you will be getting your Bonus Bucks in record time. Let's make this the most successful Bonus Bucks campaign ever — because our future depends on it.

Sincerely and in solidarity,

John Gage  
National President



November 15, 2011 – March 31, 2012



## RECRUITERS WILL RECEIVE

- \$20 from the National Union for each new member you recruit.
- An additional \$30 or merchandise incentive from your AFGE District wide office.
- A laptop computer will be awarded to the top recruiter in each District.





**Follow these simple instructions to make sure you get credit for each new member you sign up.**

**• WE MUST HAVE THIS INFORMATION TO PROCESS YOUR BONUS BUCKS PAYMENT.**

Complete in full the Bonus Bucks Recruiter Rebate Form for each membership application you submit. To collect the incentive, **you must include your social security number and your current address.** Please use only the enclosed application or reproduction of same. Additional forms can be downloaded from [www.afge.org](http://www.afge.org).

**• BE SURE TO KEEP COPIES OF ALL MEMBERSHIP APPLICATIONS FOR YOUR RECORDS.**

Without this documentation, it may not be possible to make a claim of non-payment at a later date.

**• SUBMIT YOUR MEMBERSHIP APPLICATIONS TO YOUR LOCAL PRESIDENT.**

**• NEW MEMBERS CAN RECRUIT OTHER NEW MEMBERS, BUT NOT THEMSELVES.** For example, Jane recruits Jim. Five minutes later, Jim recruits Jenny. Jim is eligible for a Bonus Bucks payment because (a) he is a member (having just been recruited by Jane) and (b) Jim signed up Jenny, who in turn can go on to recruit new members since she is now a member.

**• YOU CAN SUBMIT ADDITIONAL NEW MEMBER APPLICATIONS ANYTIME DURING THIS CAMPAIGN (November 15, 2011-March 31, 2012)**

**• REBATES WILL TAKE BETWEEN 2-3 WEEKS TO PROCESS UPON RECEIPT IN AFGE'S DATA PROCESSING DEPARTMENT.**

**Note to Local Presidents:**  
Please do not process  
Bonus Bucks applications  
through the web—  
mail applications to:

**AFGE Data Processing  
Department**  
80 F St., NW  
Washington, DC 20001

or fax to  
**877.536.1746**

Questions?  
**202.639.6410**

**In addition to the \$20 from the National, each District is adding incentives as follow: ★★ \$30 or ■ Merchandise**

★★★ **4TH JOSEPH P. FLYNN, NVP**  
3505 Elliott Mills Drive, Suite A1  
Ellicott City, MD 21043  
Phone: 410.480.1820 (O)  
Fax: 410.480.1825  
Maryland, North Carolina, Virginia,  
West Virginia

★★★ **3RD KEITH J. HILL, NVP**  
2007 Highway 315, Suite 102  
Pittston, PA 18640  
Phone: 570.883.9572 (O)  
Fax: 570.883.9575  
Delaware, Pennsylvania

★★★ **2ND DERRICK F. THOMAS, NVP**  
7 Elm Row, Suite 300  
New Brunswick, NJ 08901  
Phone: 732.828.9449 (O)  
Fax: 732.828.9215  
Connecticut, Maine, Massachusetts,  
New Hampshire, New Jersey,  
New York, Rhode Island, Vermont

★★★ **7TH DOROTHY JAMES, NVP**  
320 S. Ashland Avenue, 1st Floor  
Chicago, Illinois 60607  
Phone: 312.421.6245 (O)  
Fax: 312.421.6283  
Illinois, Michigan,  
Wisconsin

★★★ **6TH ARNOLD R. SCOTT, NVP**  
5674 Cato Drive, Suite 100  
Indianapolis, IN 46226  
Phone: 317.755.2093 (O)  
Fax: 317.755.2107  
Indiana, Kentucky, Ohio

★★★ **5TH EVERETT KELLEY, NVP**  
6724 Church Street, Suite 2  
Rivdale, GA 30274-4711  
Phone: 770.907.2055 (O)  
Fax: 770.907.2051  
Alabama, Florida, Georgia,  
South Carolina, Tennessee,  
Puerto Rico, Virgin Islands

★★★ **10TH ROGELIO ROY FLORES, NVP**  
6800 Park Ten Blvd., Suite 296-W  
San Antonio, TX 78213-4204  
Phone: 210.735.8900 (O)  
Fax: 210.735.0909  
Louisiana, Mississippi, Texas,  
New Mexico, Panama

★★★ **9TH MICHAEL C. KELLY, NVP**  
3000 Tower Drive, Suite 708  
Del City, OK 73115  
Phone: 405.670.2656 (O)  
Fax: 405.677.8481  
Arkansas, Kansas, Missouri, Oklahoma

★★★ **8TH JANE M. NYGARD, NVP**  
2950 Metro Drive, Suite 315  
Minneapolis, MN 55425  
Phone: 952.854.3216 (O)  
Fax: 952.854.6257  
Iowa, Minnesota, Nebraska,  
North Dakota, South Dakota

★★★ **14TH DWIGHT R. BOWMAN, NVP**  
444 N. Capitol St. NW, Suite 841  
Washington, D.C. 20001  
Phone: 202.639.6447 (O)  
Fax: 202.639.6467  
D.C. Metropolitan Area, Europe

★★★ **12TH EUGENE HUDSON, JR., NVP**  
205 W. Mission Avenue, Suite W & Y  
Escondido, CA 92025  
Phone: 760.233.7600 (O)  
Fax: 760.233.7606  
Arizona, Hawaii, California, Nevada

★★★ **11TH GERALD D. SWANKE, NVP**  
16420 S.E. McGillivray Blvd., Suite 103  
Vancouver, WA 98683  
Phone: 360.253.2616 (O)  
Fax: 360.253.2716  
Alaska, Idaho, Montana,  
Oregon, Washington, Colorado,  
Guam, Oklahoma, Utah, Wyoming

## AFGE Districts and National Vice Presidents

## AFGE's Holiday Bonus Bucks Campaign November 15, 2011 – March 31, 2012

*\*Special laptop offer, details inside*







# BONUS BUCKS RECRUITER'S REBATE FORM

Fax to 1.877.536.1746

## New Member Information

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New Member Social Security Number \*

Airport

Local

Last Name

First Name

## Recruiter Information

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Recruiter Social Security Number \*

Local

Last Name

First Name

Street Address

City

State

Zip

Personal Email Address

Phone

Recruiter's Signature

Recruitment Date

Follow these simple instructions to make sure you get credit for each new member you sign up.

- **WE MUST HAVE THIS INFORMATION TO PROCESS YOUR BONUS BUCKS PAYMENT.** Complete in full the Bonus Bucks Recruiter Rebate Form for each membership application you submit. To collect the incentive, **you must include your Social Security Number and your current address.** Please use only the enclosed application or reproduction of same. Additional forms can be downloaded at [www.afge.org](http://www.afge.org).
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- **SUBMIT YOUR MEMBERSHIP APPLICATIONS TO YOUR LOCAL PRESIDENT.**
- **NEW MEMBERS CAN RECRUIT OTHER NEW MEMBERS, BUT NOT THEMSELVES.** For example, Jane recruits Jim. Five minutes later, Jim recruits Jenny. Jim is eligible for a Bonus Bucks payment because (a) he is a member (having just been recruited by Jane) and (b) Jim signed up Jenny, who in turn can go on to recruit new members since she is now a member.
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Questions? please call 202.639.6410

\* In compliance with IRS Regulation, any recruiter receiving over \$600 a year will receive a 1099.





DEPARTMENT OF HOMELAND SECURITY  
Transportation Security Administration

**VOLUNTARY DEDUCTION / CANCELLATION OF AFGE UNION DUES**

<b>INSTRUCTIONS:</b> Sections I, II, and IV are to be completed by employee. Section III must be completed by the AFGE Local Representative, and Section V will be completed by the TSA Office of Human Capital (OHC) <i>HRAccess</i> . Please type or print the required information in the spaces below. Human Resources/Payroll Specialist will retain the original and provide a copy to the employee.				
<b>SECTION I. Employee Information</b>				
Last Name:		First Name:		SSN: (full)
Home Address: (Number and Street)			(City)	(State) (Zip Code)
Contact Number: ( ) -			Airport Code/Office:	
Personal email address: (optional)				
<b>SECTION II. Voluntary Deduction Request</b>				
Labor Organization – <b>American Federation of Government Employees (AFGE)</b>				
Action Requested: (check only one box)				
<input type="checkbox"/> Establish AFGE Dues Deduction – Employees must contribute dues for a minimum of one (1) year.				
<input type="checkbox"/> Cancel AFGE Dues Deduction – Cancellations must be submitted during the time frame specified in Section IV.				
<b>SECTION III. Union Representative Only</b>				
Amount to be Deducted Bi-weekly: \$			ID or Local Number: (if applicable):	
Union Representative Name		Union Representative Signature		Date
<b>SECTION IV. Employee Acknowledgment</b>				
<p>I hereby authorize TSA to deduct from my pay each pay period the amount certified above as the regular dues of the AFGE Local, and to remit such amount to AFGE in accordance with its arrangements with TSA. I understand that this authorization will become effective the pay period following its receipt in the TSA Payroll Office. I understand that the AFGE has the right to change the amount to be deducted when certified by AFGE at any given time after my membership begins. I further understand I must resubmit this form to cancel dues deductions for AFGE, and that I may only cancel this dues deduction after my initial one-year anniversary membership date or upon my selection to a position not covered by the bargaining unit. I fully understand that after completing my initial one (1) year of contributions, I can cancel my contributions within two (2) pay periods prior to or two (2) pay periods after my anniversary membership date each year. Cancellations relating to a position change can be submitted upon the effective date of this action. Cancellations will be effective the first full pay period after the form is received in the TSA Payroll Office. Bargaining unit employees who have elected to have dues withheld, who are reassigned from one airport to another, will continue to have dues withheld.</p>				
Signature			Date	
<b>SECTION V. TSA Payroll Office Use ONLY</b>				
Voluntary Deduction Code:			Collection Code:	

**TSA Payroll Office Processing Instructions – Forward to:**

TSA HRAccess Shared Service Center  
Metroplace1, 2650 Park Tower Drive, Suite 201  
Vienna, VA 22180-7300

**PRIVACY ACT STATEMENT:** AUTHORITY: 49 U.S.C. § 114(n); E.O. 9397. **PRINCIPAL PURPOSE(S):** To request that union dues be deducted from your pay, or cancel union dues from being deducted from your pay, and notify AFGE accordingly. **ROUTINE USE(S):** Information may be shared with the Department of the Treasury, with employees of AFGE, or for other routine uses listed in the Transportation Security Administration's system of records notice, DHS/TSA 022 National Finance Center (NFC) Payroll Personnel System. **DISCLOSURE:** Voluntary; failure to furnish the requested information may result in an inability to process your request. **Your SSN is requested by AFGE for reporting requirements.** Supplying your SSN is voluntary, but failure to provide it may result in inability to process your payroll deduction/cancellation request.

