ISSUE 03 May 2018

Monthly Presidents Brief

Local 1040



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National

This administration is urging Congress to include \$143.5 billion in wages and retirement cuts for federal employees in the National Defense Authorization Act (NDAA). These proposed cuts are on top of the \$246 billion in cuts to <u>wages and</u> <u>benefits</u> that we've been dealt in the last 10 years, <u>including next year's</u> <u>proposed pay freeze</u>. Union members and non – members call your lawmakers NOW at 844-669-5146 and tell them: oppose any cuts to federal worker retirement and pay!

Office of Personnel Management (OPM) – The Director of OPM is requesting a number of legislative changes that would cut retirement benefits for federal workers a \$15 billion in spending cuts as part of a rescission package. The Director is proposing plans to eliminate Federal Employees' Retirement System supplements for federal employees who retire before Social Security kicks in at age 62. Also proposed the elimination of cost-of-living adjustments for FERS retirees—both current and future.

Janus – An important case pending in the Supreme Court, Janus v. AFSCME. These are special interest's groups that are trying to destroy the labor movement and our democracy. The Court on Feb. 26, 2018 heard arguments on the case, and the current makeup of the court could spell bad news for working people everywhere. Nonunion members who don't pay dues but receive all the benefit that the paying member receive, the court will rule that they are required to pay a fair-share fee. The Supreme Court will decide whether it's okay for them to get all these benefits without paying a dime.

Council 100

(**Privatization**) - The Greater Orlando Aviation Authority (GOAA) voted to rescind its previous controversial vote to begin the

Become a Member of your Local 1040

Download TSA Form 1158-1

Big Enough to Win \$100 / \$100

With our jobs, benefits, and right to have a voice in the workplace on the line, it's more important than ever that we stand together.

It is more important than ever that we organize, educate, and mobilize our coworkers and friends to stop these cuts. We can't build a better future for our nation by building a worse one for our federal workers.

We've made great progress together. Now we have to keep up the momentum. Let's organize, organize, organize! And you can help us do that!

All you have to do is turn in the completed <u>1158-1</u> and <u>rebate</u> <u>form</u> to your local officials - it's that easy.

Membership = Power

Encourage ALL your co-workers to join and support the union. STRONG MEMBERSHIP says a lot.

Jump on the union train, JOIN and support your union!

Having a strong membership impacts everything a union does. Management is more responsive when employees stand united as members. TSOs who don't join AFGE signal to TSA management that their workplace life is just fine and no change is needed. If fighting for your federal careers and privatization of your airport, as well as GS pay scale is important to you. Then JOIN your union. YOUR union, AFGE will be the only entity who is going to FIGHT for your careers.

Make a pledge to yourself to sign up a new member today. If you're not yet a member, don't wait another day to make a difference!

MEMBERSHIP MEETING Friday April 6th, 2018 11:00 - 1600 Golden Corral <u>1701 N. Beltline Rd,</u> Irving, TX

Agenda: AFGE National Convention (Delegates) Self – Assessments TOPS Open Discussion



process of contracting out security at Orlando International Airport, AFGE attributes the overturned decision to the efforts of TSA and TSOs, the GOAA Board, and Florida lawmakers who came together to work through longstanding problems to create real solutions. "Thank you to everyone who stood with us in solidarity during this fight," said AFGE TSA Council President Hydrick Thomas. "We all know how vital our TSA workforce is, and we are happy the GOAA board decided to ensure the safety of the flying public by keeping TSA officers on the job." There are other airports that are on the list for privatization. Will keep all updated of any other locations that are on the list of privatizations.

On the Job Injury (OJI)

You are intitled to go to any medical doctor of your choice, who accepts OJI. Have management give you Form CA -20: Attending Physician's Report & CA -17: Duty Status Report

LOCAL

(OJI) Have been informed that DFW management are sending TSOs to the Care Now which is located at the airport (DFW), located in terminal D. If possible, you need to contact any union official so that we can guide you through the maze of documents that are required to be filed with The Department of Labor (DOL). A CA - 1 is needed and management has 15 days to submit your OJI claim. Per CBA until your claim is approved by DOL you can use sick, leave or LWOP. You are intitled to go to any medical/doctor of your choice. Have management give you Form CA -20: **Attending Physician's** Report & CA -17: Duty Status Report. Go to our web page and click on

OWCP to better understand your right. On section 15 of CA - 1 be sure that block (a) is checked off which is continuation of pay (COP) up to 45 days. At DFW they are also having you sign an OJI Memorandum which the union will discuss at our next LM meeting.

Legislative Political Coordination – Robert Milhollin (LPC) met with Congressman HD TX-33 Marc Veasey on May 1. A discussion on pending legislation of concern towards the TSA screening workforce beginning with HR 2309, the Rights for Transportation Security Officers of 2017, sponsored by Representative Bennie Thompson (MS-2). The Congressman was very supportive and does look forward to having the chance of supporting this bill when the 116th Congress convenes in 2019. Here again go to our web site and under the menu tab **Legislative**, click to read minutes and all that our local has done to improve BUEs rights.

SPECIAL NOTE – Your eBoard and LPC have gone way out of its way and their time to set up these meeting. They have made every effort to arrange these meetings and post these meeting to the work force. We are well aware that you have other commitments and family issues but it would be well worth your time to meet with these congressional leaders on a national level while they are here in their District Offices. This Administration is working to take away your entitlements that you are working very hard to earn. Maybe it's no concerns of yours at this time, however, when they are trying to cut into your retirement and your earned saving, now is the time to voice your concerns on these matters. This is the money you have been working very hard on so when we arrange these meeting with your congressional representative you should make every effort to attend. I know that your local had a schedule call – out to these congressional leadership, maybe we should do again. Union member or not, this is your money and you should support any effort to stop this Administration from steps that take away your hard-earned money.

MEMBERSHIP MEETING – Next regular meeting is schedule for 6/8/2018. 11:00 – 1600 <u>Golden Corral 1701 N.</u> Beltline Rd, Irving, TX

In solidarity

LP Rudy Garcia AFGE Local 1040