

## Become a Member of your Local 1040

### Download TSA Form 1158-1

Big Enough to Win \$100 / \$100

With our jobs, benefits, and right to have a voice in the workplace on the line, it's more important than ever that we stand together.

It is more important than ever that we organize, educate, and mobilize our coworkers and friends to stop these cuts. We can't build a better future for our nation by building a worse one for our federal workers.

We've made great progress together. Now we have to keep up the momentum. Let's **organize, organize, organize!** And you can help us do that!.

All you have to do is turn in the completed [1158-1](#) and [rebate form](#) to your local officials - it's that easy.



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## National

**Shutdown Update:** As stated in our last brief, the Short-Term Budget was passed through till Mar 23. With one week until the deadline to avert another government shutdown. House lawmakers are working feverishly to hammer out an omnibus spending package to keep agencies open for the rest of fiscal 2018, with a goal of introducing the measure this week. Lawmakers then approved a six-week continuing resolution to allow appropriators time to craft a package to fund the government until Sept. 30. That CR runs out on March 23.

Tell Lawmakers to Pass a Long-term Spending Bill Benefiting Defense & Non-Defense Agencies. Make the call to D.C: (844) 669-5146 District Offices: (888) 775-3148

**Privatization** – An SPP application was submitted for privatization of MCO (Orlando) airport. The filing of the SPP permit was to be placed on temporary hold for a few weeks so that Congressional meeting can take place to discuss the issues at MCO. The next schedule meeting will take place on March 30. There are about 1200 TSO at MCO.

AFGE President J. David Cox – A conference call was held on March 2, 2018, with Council 100. The call involved an update on the Privatization of MCO and his meeting with TSA Administrator David Pekoske. Pekoske did acknowledge a *morale issue* within TSA and asked how TSA can raise Morale. President Cox cited ***Low Pay, and understaffing at the Airports, huge Attrition Rates and a Grievance Procedure that was Unfair, and Complicated.*** President Cox asked if the Administrator planned on meeting with the Council 100, again no commitment.

## Council 100

All locals have been informed of the National Resolution Center (NRC) on implying the new guidelines for filing grievance. Because of the Determination and not having Title V and with no discussion on a national level (Council 100) these new guidelines are now in effect. When issued any notice, contact a union official immediately, as there is a new time frame to submit your response to the grievance.

## Membership = Power

Encourage ALL your co-workers to join and support the union. STRONG MEMBERSHIP says a lot.

Jump on the union train, JOIN and support your union!

Having a strong membership impacts everything a union does. Management is more responsive when employees stand united as members. TSOs who don't join AFGE signal to TSA management that their workplace life is just fine and no change is needed. If fighting for your federal careers and privatization of your airport, as well as GS pay scale is important to you. Then JOIN your union. YOUR union, AFGE will be the only entity who is going to FIGHT for your careers.

**Make a pledge to yourself to sign up a new member today. If you're not yet a member, don't wait another day to make a difference!**



## What you need to know about the Hatch Act

Prohibits federal employees from engaging in political activity while on duty or in a federal room or building.

### CBA/Stewart Training

C100 just completed steward training and has informed our local of more training scheduled for May – July. I will need to coordinate with management to see how many employees will be released for training due to operational needs. Look to our [Local 1040](#) website under the “Contact Us” page for a list of union officials to contact. Still in need of stewards, particularly AM shift at DAL (Love Field). If interested contact LP by emailing [president@afgelocal1040.org](mailto:president@afgelocal1040.org)

## LOCAL

### TOPS Review:

It's that time of the year for TOPS review. Your rating official should be contacting you concerning your mid – year rating. When meeting with your rating official, be sure to have them go over areas you may need improvement. Also, if possible submit a self – assessment. You should have been requesting meetings throughout the TOPS rating period (Oct – September) to go over/review any concerns or issues.

Performance Appraisal Period: The period of time established for reviewing employee performance; i.e., October 1 through September 30.

**Return to Duty:** Any TSO who has not performed screening functions for 15 or more consecutive days (*also while on duty – dual function*) are required to complete a return-to-duty training program and will be required to pass certification testing. Review [MD 1900.8](#), outlines consecutive days out, required for return to duty. Level I (15 – 90) Level II (91 – 365) and Level III (365 are more).

**Hatch Act:** Prohibits federal employees from engaging in political activity while on duty or in a federal office/room or building. For purposes of the Hatch Act, political activity is defined as activity directed at the success or failure of a political party, partisan political group, or candidate for partisan political office. Employees also may not engage in political activity while wearing a uniform or official insignia identifying the office or employee's position, or while using a government owned or leased vehicle.

**Next membership meeting is April 6th. [Details.](#)**

[MD1900.8](#) TSO Training and Initial Certification Programs

### 7.PROCEDURES:

B. Dual Function Rotation: FSDs should rotate dual function TSOs between passenger and baggage functions within a 14-day cycle to ensure TSOs maintain their knowledge, skills and abilities in both functions.

**MEMBERSHIP MEETING**  
**Friday April 6th, 2018**  
**11:00 - 1600**  
**Golden Corral**  
[1701 N. Beltline Rd., Irving, TX](#)

Agenda:  
AFGE National Convention (Delegates)  
Self – Assessments TOPS  
Open Discussion