

Become a Member of your Local 1040

Download TSA Form 1158-1

Big Enough to Win \$100 / \$100

With our jobs, benefits, and right to have a voice in the workplace on the line, it's more important than ever that we stand together.

It is more important than ever that we organize, educate, and mobilize our coworkers and friends to stop these cuts. We can't build a better future for our nation by building a worse one for our federal workers.

We've made great progress together. Now we have to keep up the momentum. Let's **organize, organize, organize!** And you can help us do that!

All you have to do is turn in the completed 1158-1 and rebate form to your local officials - it's that easy.



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National

On Friday, May 25, 2018 Executive Orders (EO) targeting your union representation and your rights in the workplace was submitted by the President. There are three areas that will be affected by the EOs. **1) Collective Bargaining 2) Removal Procedure and Merit Principles 3) Official Time.** On May 30, 2018, AFGE, along with other unions have filed lawsuit in federal court against these Executive Orders. The lawsuit challenges the EO as violating the right to freedom of association guaranteed by the First Amendment. To read the lawsuit and how these EO will affect you go to www.afge.org or <https://www.afge.org/tsa>.

TSA workers – Joined together with AFGE to fight back against poor working conditions, low pay, mandatory overtime, arbitrary management practices, and the highest injury rate in the federal government. We won many improvements, but there's more to be done. <https://www.afge.org/tsa>.

- [ALERT Act \(HR 4737\)](#)
- [Honoring Our Fallen TSA Heroes \(HR 99\)](#)
- [\(FASTER\) Act \(HR 2514\)](#)

lawmakers to support these House Bills.

Council 100

On 6/15/18 Council 100 along with AFGE Attorney Samantha Duncan, finally met with TSA Administrator Pekoske. It would be to your benefit to go to the Local 1040 union website to [read the full contents](#) of the message.

National Uniform – The Uniform Committee met on June 4, 2018, the committee deliberated over many issues. The committee was informed, for those who will be retiring from TSA, there is a form to fill out to receive retirement badges ([TSA Form 2808](#)).

1. Polo Shirts for baggage with officer's rank.
2. Short and long sleeve moisture wicking black crew neck styles.
3. Ankle socks and compression socks available soon.
4. Cargo pants/Cargo Shorts
5. New cargo pant will be available for purchase by February 2019

LOCAL

Continue to contact your congressional

Membership = Power

Encourage ALL your co-workers to join and support the union. STRONG MEMBERSHIP says a lot.

Jump on the union train, JOIN and support your union!

Having a strong membership impacts everything a union does. Management is more responsive when employees stand united as members. TSOs who don't join AFGE signal to TSA management that their workplace life is just fine and no change is needed. If fighting for your federal careers and privatization of your airport, as well as GS pay scale is important to you. Then JOIN your union. YOUR union, AFGE will be the only entity who is going to FIGHT for your careers.

Make a pledge to yourself to sign up a new member today. If you're not yet a member, don't wait another day to make a difference!



Probationary Employees

A vast majority of the employees that are removed during this trial period are officers with attendance issues.

Meet the Stewards Event – DFW Terminal “C” C10 Break Room (non-sterile side) June 22, 2018 was very successful. Pizza and drinks were available along with Local 1040 Union Shirts, Union Hats, Lunch Bags. The New Member Rebate still in effect (\$100/\$100). DAL is schedule for July 20th & DFW again on July 30th, 2018.

FIT for DUTY – DFW management is in the process of having TSO fill out a Fit-For-Duty form. Before the form is faxed to the OCMO the union is requesting that you contact a union official to ensure that you do not submit anything that could negatively impact your work status.

CALL OUTS – When calling out at DFW, and you know you will be out more than one day, the coordination center (CC) **will provide a tracking number for each of the days.** This does not indicate you have two or more occurrences for the same callout. Contact a union official if any notice is given to you due to the number of occurrences in

reference to the number of tracking numbers given out during the callout.

Review and Update Your Beneficiary Forms Today – It would be to your benefit to review your life insurance policy, Thrift Savings Plan, or other benefits if the unexpected happens to you. These forms are legal documents and will determine who will receive financial support in the event of your death. Contact your servicing human resources office to update your forms. When in doubt, fill them out!

Probationary Employee – If you're currently a probationary employee, please be very mindful of your sick leave usage. ***A vast majority of the employees that are removed during this trial period are officers with attendance issues.*** Unscheduled use of sick leave to be more specific, and excessive amounts of tardiness. To spearhead this, the union suggests utilizing the shift trade process and refrain from using unscheduled sick leave. Use your RDOs to schedule general medical/dental

appointments. We would like to see the retention rate for the probationary employees increase to near 100 percent. Please contact or email any union official to assist you with your career with TSA.

MEMBERSHIP MEETING – Scheduled for July 16, 2018 @ 1100 – 1500

[Golden Corral 1701 N. Beltline Rd. Irving, TX](http://www.afgelocal1040.org)

In solidarity

LP Rudy Garcia
AFGE Local 1040

MEMBERSHIP MEETING
Monday July 16th,
2018
11:00 - 1500
Golden Corral
[1701 N. Beltline Rd. Irving, TX](http://www.afgelocal1040.org)

