

## Become a Member of your Local 1040

### Download TSA Form 1158-1

Big Enough to Win \$100 / \$100

With our jobs, benefits, and right to have a voice in the workplace on the line, it's more important than ever that we stand together.

It is more important than ever that we organize, educate, and mobilize our coworkers and friends to stop these cuts. We can't build a better future for our nation by building a worse one for our federal workers.

We've made great progress together. Now we have to keep up the momentum. Let's **organize, organize, organize!** And you can help us do that!

All you have to do is turn in the completed 1158-1 and rebate form to your local officials - it's that easy.



## National

**NATIONAL – On Wednesday, July 25, 2018, our AFGE lawyers went to court and presented oral arguments against the administration's union-busting, democracy-busting executive orders.**

Given the complicated legal issues presented and the importance of the case, the court also indicated it would issue a full written decision as soon as the court is able, most likely in August. Our lawyers worked tirelessly to prepare for this lawsuit. On July 9 a letter to Trump was signed by 132 members of Congress – including more than half of the Democratic caucus and more than one-fourth of the U.S. House.

**P.S. For more updates on this lawsuit, and for more ways you can take action, text AFGE to 225568 from your personal cell phone (never your government phone) and answer 3 quick questions to subscribe to AFGE mobile updates.**

**Janus Ruling – On Jun 27 the Supreme Court overturned 40 years of constitutional law** that ensured public-sector workers benefited from the collective voice of union representation in favor of the wealthiest 1% and special interest groups. This decision jeopardizes union rights and protections for millions of public-sector workers at the state and local levels, and here in the District of Columbia. Go to AFGE website to see how the Janus decision will change the way Unions work.

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## Council 100

**COUNCIL 100 – AFGE National Convention will be held in Las Vegas**

August 10<sup>th</sup> through August 17<sup>th</sup> along with TSA Council 100 in attendance. Council 100 delegates will be voting and electing for both the Council and AFGE National executive boards. The focus for Council 100 will be the election of union officials, and when elected the newly elected officer will be your TSA Council 100 negotiators for the next Collective Bargaining Agreement (CBA) contract negotiations. There are many TSA AFGE members pursuing different positions on Council 100 to represent all the airport locals within TSA (7) regions. **Will keep all updated on the results of all Convention results.**

**COUNCIL: PSO FORMAT –** The new Practical Skills Observation (PSO) format with Supervisor oversight, has begun. **Make sure you ask to see the written criteria; your Supervisor is using to evaluate an Officer.** Read the criteria, understand what the Supervisor is observing, and then perform the area of testing exactly the way you were trained. Any concerns contact a union official.

**COUNCIL: PMIS and Wait Times –** These are two areas that TSA HQ uses to determine staffing at the airport. Make sure

## Membership = Power

Encourage ALL your co-workers to join and support the union. STRONG MEMBERSHIP says a lot.

Jump on the union train, JOIN and support your union!

Having a strong membership impacts everything a union does. Management is more responsive when employees stand united as members. TSOs who don't join AFGE signal to TSA management that their workplace life is just fine and no change is needed. If fighting for your federal careers and privatization of your airport, as well as GS pay scale is important to you. Then JOIN your union. YOUR union, AFGE will be the only entity who is going to FIGHT for your careers.

**Make a pledge to yourself to sign up a new member today. If you're not yet a member, don't wait another day to make a difference!**



## democracy-busting executive orders

*On Wednesday, July 25, 2018, our AFGE lawyers went to court and presented oral arguments against the administration's union-busting,*

that these numbers are correct. It's a federal violation to input incorrect numbers on official government documents.

**COUNCIL: CBA – Many have inquired about the highlighted (yellow) portion of the CBA.** As you know these areas were to go to arbitration. As you know the parking took almost two years before a final decision was made. Council has also made many attempts to meet with TSA to discuss these areas, but TSA would not meet. AFGE attorneys are working to get these areas resolved.

## LOCAL

The local had two National Metro (DFW & DAL) and a Meet the Steward event. Both events were very successful. **Our membership has increased and we are still looking for stewards, and for members to become involved who just want to help out.**

**A Request for Review (RFR) was submitted (TYR) and the Senior**

Reviewing Official (SRO) find that management failed to demonstrate compliance (violation) with the provisions of Article 1 of the CBA. The SRO stated, "when a bargaining unit employee (BUE) requests a discussion with his/her rating official to discuss his/her performance, it will be scheduled as soon as practicable." This is a very important because these meeting can help a BUE to see what areas that they have concerns with and areas that need improvement. It's important to request these meeting and when doing so request these meeting by email.

**Next membership meeting scheduled for Sept 7<sup>th</sup> so make plans to attend.**

**MEMBERSHIP MEETING – Scheduled for Sept 7, 2018 @ 1100 – 1500**

[Golden Corral 1701 N. Beltline Rd, Irving, TX](http://www.afgelocal1040.org)

In solidarity

LP Rudy Garcia  
AFGE Local 1040

**There will be another Meet Your Steward Event at DFW on August 20<sup>th</sup> from 1100 – 1500 @ A 17 breakroom (located between A16 and A17 baggage carousels). The membership drive (\$100/\$100) is still available, a fine time to earn extra \$\$\$.** **We're asking for each union member to bring a non – member to sign up.**

As before pizza, T-shirts, hats will be given out.

**MEMBERSHIP MEETING**  
**Tues Sept 7th, 2018**  
**11:00 - 1500**  
**Golden Corral**  
[1701 N. Beltline Rd., Irving, TX](http://www.afgelocal1040.org)

## ARTICLE 7: PROCESS FOR WORK STATUS CHANGE FROM FULL-TIME TO PART-TIME AND VICE VERSA

### B. DEFINITIONS:

2. Part-Time (PT) Employment: Work schedules consisting of **thirty-two (32) hours or less per week (sixty-four (64) hours or less per pay period)** as defined in TSA Management Directive 1100.30-7, Part-Time Employment, dated July 25, 2011.

### D. WORK STATUS CHANGE FROM PART-TIME TO FULL-TIME:

9. Management may only require a part-time bargaining unit employee to **temporarily increase their hours up to thirty-two (32) hours per week to meet operational needs for up to thirteen (13) consecutive pay periods.** The temporary work schedule change will last **no longer than thirteen (13) consecutive pay periods in any twelve (12) month period, and the thirteen (13) pay period limit will not be circumvented to avoid filling a full-time position.**