

Become a Member of your Local 1040

Download TSA Form 1158-1

Big Enough to Win \$100 / \$100

With our jobs, benefits, and right to have a voice in the workplace on the line, it's more important than ever that we stand together.

It is more important than ever that we organize, educate, and mobilize our coworkers and friends to stop these cuts. We can't build a better future for our nation by building a worse one for our federal workers.

We've made great progress together. Now we have to keep up the momentum. Let's **organize, organize, organize!** And you can help us do that!

All you have to do is turn in the completed [1158-1](#) and [rebate form](#) to your local officials - it's that easy.



in this issue

3RD Government Shutdown **P.1**

ALEC 2019 to Erode Union **P.1**

Veterans Committee **P.2**

4 Reasons TSA Officers Quit **P.2**

Membership Meeting **P.2**

National

3rd Government Shutdown – Nearly 420,000 federal employees will have to work without pay. Others who would be affected, Small businesses, farmers, homeowners, low-income children, and rural communities. This is the third shutdown of the year, and it's no way to run our country." As stated by AFGE President Cox. The 2013 shutdown lasted 16 days, cost American taxpayers \$24 billion, and caused valuable work to grind to a halt.

BOP Officers - The First Step Act passed the Senate and House. This bill will reduce the federal prison population while improving safety for officers, inmates, and those outside the prison walls.

ALEC Outlines 2019 Agenda to Erode Union Power - The conservative group of lawmakers recently convened in Washington, D.C., to strategize ways to capitalize on the Supreme Court's ruling this year that limited unions' ability to collect fees.

4 Reasons Why TSA Officers Quit Their Job –

1. **Low pay** – TSA officers' pay is among the lowest in the federal government.
2. **Dangerous job** – exposed to all kinds of danger: terrorists, explosives,

disgruntled travelers who either verbally abuse the officers or even physically attack them.

3. **Few workplace rights** – violation of the Rehabilitation Act Family and Medical Leave Act (FMLA) protections. fear retaliation for raising concerns and filing charges with the Equal Employment Opportunity Commission.
4. **Constant threats of privatization** – TSA officers don't have a sense of job security due to a constant threat of privatization.

AFGE – Our union has been working with members of Congress to make TSA a better place to work.

Rights for Transportation Security Officers Act (H.R. 2309); **Strengthening American Transportation Security** (S. 272) and grant TSA officers Title 5 workplace rights that other federal which would put TSA officers on the General Schedule pay scale.

Membership = Power

Encourage ALL your co-workers to join and support the union. STRONG MEMBERSHIP says a lot.

Jump on the union train, JOIN and support your union!

Having a strong membership impacts everything a union does. Management is more responsive when employees stand united as members. TSOs who don't join AFGE signal to TSA management that their workplace life is just fine and no change is needed. If fighting for your federal careers and privatization of your airport, as well as GS pay scale is important to you. Then JOIN your union. YOUR union, AFGE will be the only entity who is going to FIGHT for your careers.

Make a pledge to yourself to sign up a new member today. If you're not yet a member, don't wait another day to make a difference!



With the shutdown there are many questions

3rd Government Shutdown – Nearly 420,000 federal employees will have to work without pay

Council 100

During peak-season travel times, we may forget to thank one another for all that we accomplish together, or someone may forget to thank us for our service to this Nation as Federal employees—who protect the traveling public; nevertheless, we are grateful for your year-round service and leadership at TSA. Despite all this, I know we are all grateful for our jobs, our Mission, and each other. “Hydrick Thomas, President & eBoard”

Veterans Committee – As per CBA Article 13(C) (15) AFGE/Council has brought forth a number of concerns that were specific to veteran bargaining unit members (BUEs) within TSA. The Committee is charged to discuss and make recommendations based on matters including but not limited to: 1) Communications with the bargaining unit regarding the Uniformed Services Employment and Reemployment Rights Act (USERRA), 2) Communications with the bargaining unit regarding veterans' benefits. 3) Health and Welfare issues related to veterans. 4) Veterans appreciation activities. 5) Peer to peer counseling services, and 6) Other related matter to vet.

Locally contact a union official for more updates.

LOCAL

With the shutdown there are many questions you will have. Will I get paid, can I still take my leave that I bid on and how will that affect me. While in a shutdown any sick, FMLA and annual leave that you bid on and you take, all will be furlough for these occurrences. No leave has, at this time, been cancel and no blackout of leave. If sick leave is not approved and if leave is denied and you are under the cap, contact a union official asap.

DAL – There has been an issue with the type of shoes to be worn per MD 1100.73-2. This has been addressed with DAL management and discussion are ongoing. A grievance has been filed by Council because this is a violation of the CBA. Will follow up on updates when received.

Union Holiday Gathering – The union had donuts and pizza delivered to both DFW, most checkpoints and DAL main breakroom. There was a X'Mas party at Los Lupes with a very good turnout of members. There were door prizes, and a raffle for a TV

which was won by Susan Payton. Many thanks to Flo and Johnny for the help with the donuts and pizza. Thanks to Johnny for the hard work on organizing the party. Also, with the raffle tickets there was over \$300 that went to Toys for Tots program. Thanks to all.

Shutdown – As you all are aware and sad to say another shutdown. As many of us have been down this road there are still many questions. The union has posted on FB on what to expect with this shutdown. A lot has to do with leave and pay. Depending how long the shutdown last will determine when you will be paid. The union has posted on FB a letter that you can give to your creditors which might help. This is a sad way to start the new year. Lets all work together and help one another in this time of need. AFGE has filed a lawsuit because a Labor law has been violated with employees not getting paid for the work they performed. A similar suite (2013) was filed

MEMBERSHIP MEETING
Monday January 28th

10:30 – 15:30
Golden Corral
1701 N. Beltline Rd.
Irving, TX

by the attorneys representing AFGE on this law suite and was won. During this shutdown if you have any questions contact a union official, go to iShare for contact numbers for a union official or to our website. Wish all good luck for this year and we all work together as one voice, so our concerns and issues can and will be resolved.

In solidarity

LP Rudy Garcia