

## Become a Member of your Local 1040

### Download TSA Form 1158-1

Big Enough to Win \$100 / \$100

With our jobs, benefits, and right to have a voice in the workplace on the line, it's more important than ever that we stand together.

It is more important than ever that we organize, educate, and mobilize our coworkers and friends to stop these cuts. We can't build a better future for our nation by building a worse one for our federal workers.

We've made great progress together. Now we have to keep up the momentum. Let's **organize, organize, organize!** And you can help us do that!

All you have to do is turn in the completed [1158-1](#) and [rebate form](#) to your local officials - it's that easy.



## National

**NATIONAL** – Senate Approves 1.9% Raise for Feds Next Year. Thanks to the amazing work of our members, the pay raise proposal is included in a minibus appropriations bill which passed 92 to 6. The Senate's pay raise proposal is in contrast to the pay freeze proposed by the Trump administration and endorsed by the House in its version of the spending bill. Federal employees have had their pay and benefits cut by **over \$200 billion since 2011**, and they are earning nearly **5% less** today than they did at the start of the decade. Call 1-888-907-8362 three times. The first time you call, please speak with your representative. After you've told your representative to support a pay adjustment and oppose a pay freeze, hang up, and call the number two more times to tell your senators the same.

**AFGE Convention** – The 41st National Convention was kicked off as Threats Mount. Our union is facing life-threatening challenges with the White House, the Senate, and the House who are hell bent on wiping us out. The 1,500 delegates to

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this convention will send a message to all politicians bent on destroying us that the labor movement will never go away – not now, not ever. Not on our watch. Districts, Councils, and Locals will meet to discuss issues, challenges, and how to tackle them.

**National Convention Election** – National President J. David Cox Sr. returns to office for another three-year term and delegates from AFGE local unions also elected District 5 National Vice President Everett Kelley to the office of National Secretary-Treasurer, and Jeremy Lannan to the office of National Vice President for Women and Fair Practices – both for three-year terms as well.

**EXECUTIVE ORDER (EO)** – In a landmark decision, a federal judge has ruled that President Trump violated the U.S. Constitution and laws providing checks and balances in the federal government by attempting to deny more than 2 million federal workers their legal right to

## Membership = Power

Encourage ALL your co-workers to join and support the union. STRONG MEMBERSHIP says a lot.

Jump on the union train, JOIN and support your union!

Having a strong membership impacts everything a union does. Management is more responsive when employees stand united as members. TSOs who don't join AFGE signal to TSA management that their workplace life is just fine and no change is needed. If fighting for your federal careers and privatization of your airport, as well as GS pay scale is important to you. Then JOIN your union. YOUR union, AFGE will be the only entity who is going to FIGHT for your careers.

**Make a pledge to yourself to sign up a new member today. If you're not yet a member, don't wait another day to make a difference!**



## democracy-busting executive orders

*In a landmark decision, a federal judge has ruled that President Trump violated the U.S. Constitution and laws....*

representation. Excellent work by our AFGE attorneys and other union local officials to fight for our rights.

**Privatization** – An area that this Administration is working to implement as you can see by what is happening to the Veterans Administration (VA). This would be a loss of federal jobs as well as the loss of individual workers. As with TSA, the union has to voice their concerns because of the lack of too few employees within these federal agencies. At TSA it's well documented that there has been an increase of (7%) in passengers at the airports, and checkpoints are under staffed. As shown by the banding together and the steps taken by the unions, the EO was found to be unconstitutional.

## Council 100

**Council 100** – During our 41st National Convention in Las Vegas, Council 100 held elections to select new officers for the next three

years. Council 100 representing TSA (BUEs) had their election with Regional Vice President (RVP) Becky Mancha being re-elected, elected as Council 100 Secretary/ Treasurer Johnny J Jones. Council President Hydrick Thomas was reelected, elected as Council 100 Executive Vice President Mac Johnson.

## LOCAL

**Local 1040** – 2018 Annual Proficiency Review (APR) Guidelines under Tier I – III. Certification has started for both Passengers and Baggage TSOs. There are issues/concerns, especially in baggage at DFW at Terminal E because of the EDS 9800. The union is aware of the issues and has made request to meet with management so that we can discuss these issues/concerns. The union knows that this has put a heavy burden on TSO's because of the possibilities of failing the certifications, and being removed from

service. At this time the unions advise to all TSOs is to go to APR iShare, or follow this link to read the [APR Guidelines APR 2018](#).

**Membership Meeting** – Our next membership meeting has been rescheduled for 9/21/2018

**MEMBERSHIP MEETING – Re-Scheduled for September 21, 2018 @ 1100 – 1500**

[Golden Corral 1701 N. Beltline Rd, Irving, TX](#)

In solidarity

LP Rudy Garcia  
AFGE Local 1040

**MD 1900.8 – (6.) POLICY:**

**I. Return-to-Duty Training Requirement:** Any TSO who has not performed screening functions for 15 or more consecutive days is required to complete a return-to-duty training program and will be required to pass certification testing as listed below. All return-to-duty training shall be documented on the OLC.

(2); (a) **Level I, 15-90** consecutive days; (b) **Level II, 91- 365** consecutive days.

**Any TSO who has not performed screening functions, passengers/baggage and are required to test, do so and they fail, should contact a union official as soon as possible.**

(1) The return-to-duty training program and applicable re-certification will apply but is not limited to the following screening operations:

- (a) X-ray Operations,
- (b) Walk Through Metal Detector (WTMD) Screening,
- (c) Hand Held Metal Detector (HHMD) Screening,
- (d) Pat Down Screening
- (e) Physical Bag Search,
- (f) Explosives Trace Detection (ETD) Operations,
- (g) Explosives Detection System (EDS) Operations,
- (h) On-Screen Alarm Resolution Protocol (OSARP) Screening,
- (i) Exit Lane Monitor, and
- (j) Travel Document Checker (TDC)